Code of Conduct

Summary

The SSI Fellowship Programme is dedicated to providing a harassment-free experience for everyone. We do not tolerate harassment of participants in any form.

All communication should be appropriate for a professional audience including people of many different backgrounds.

Be kind to others. Do not insult or put down other attendees.

Behave professionally. Remember that harassment and exclusionary jokes are not appropriate at the SSI Fellowship Programme. Do not send any unprofessional messages to other participants including, but not limited to, private messages in Slack and Zoom.

Participants violating these rules may be excluded from participation in the Programme at the sole discretion of the workshop organisers.

Thank you for helping make this a welcoming, friendly event for all.

Clarifications

Harassment includes offensive communication related to gender, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Participants asked to stop any harassing behaviour are expected to comply immediately.

Be careful in the words that you choose. Remember that words can be offensive to those around you.

Examples of behaviour that is not welcome or appropriate include offensive jokes, use of sexual language and imagery, excessive swearing, and repeatedly talking over or interrupting other participants.

Participants will have differing opinions; we want to promote open but respectful discussions and be more inclusive and welcoming to people from different backgrounds. To this end, please be mindful of the language and tone that you use when discussing points of view and lived experiences.

If a participant engages in behaviour that violates this Code of Conduct, the workshop organisers may take any action they deem appropriate, including warning the offender, removing speaking privileges, or expulsion from the workshop with no refund.

Contact Information

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact any member of the Code of Conduct Committee:

Oscar Seip, Software Sustainability Institute Research Software Community Officer, o.seip@software.ac.uk
Shoaib Sufi, Software Sustainability Institute Community Lead, shoaib.sufi@software.ac.uk
Catherine Inglis, Software Sustainability Institute Programme Manager, c.inglis@epcc.ed.ac.uk

The Code of Conduct Committee is happy to assist those experiencing harassment to feel safe for the duration of the workshop. We value your participation.